

# Strategic Planning Model

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This worksheet is meant to assist with understanding the basic model of strategic planning with metrics.

## **Vision:**

The vision is a super goal that you wish to aspire to achieve.

[Insert your First Nations, Organizations or Departments vision here]

## **Define Specific Goals:**

List relevant but specific goals needed to work towards achieving the vision. For example:

- a) Live in a safe community
- b) Protect and monitor the environment and climate

## **Define Desired Outcomes:**

Desired outcomes must connect and align to one or more specific goals. For example:

- a) People feel safe in their community
- b) Contaminated lands are being remediated

## **Define Progress Indicators:**

Specify a manner in which work in specific areas can be measured and quantified. For example:

- a) Lower crime rates
- b) Amount of land remediated

## **Data Sources:**

When specific goals, desired outcomes and progress indicators are developed it is important to ensure sources of needed data are collected. For example:

- a) Police Service Crime Statistics
- b) Lands and Environment Department

## **Monitor and Assess Progress:**

Compare data sources to established progress indicators to determine overall progress. For example:

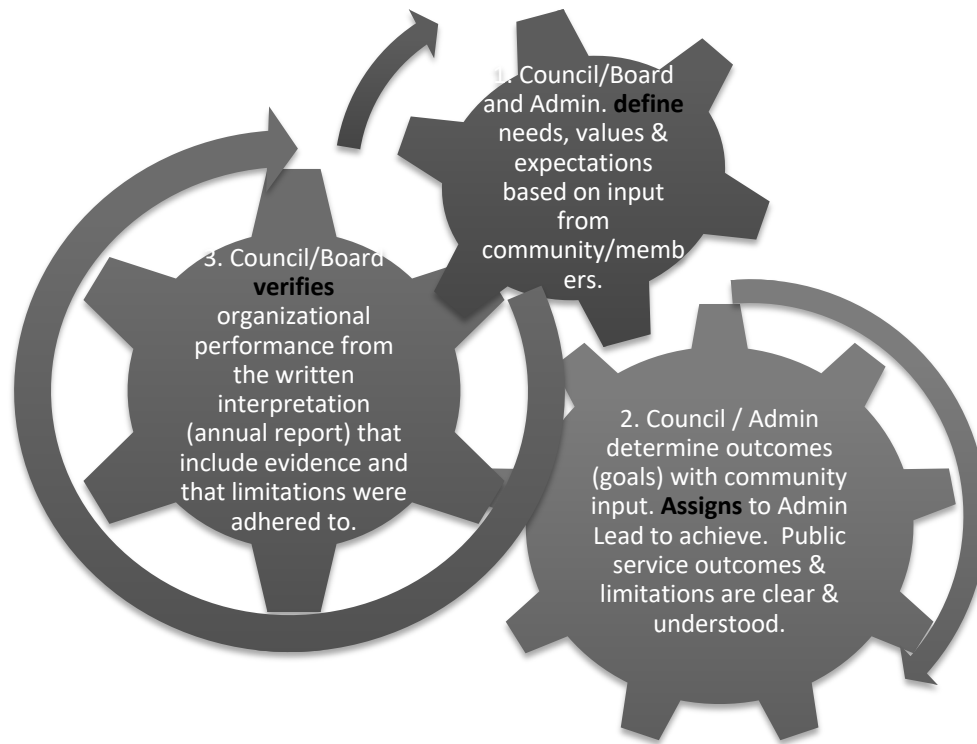
- a) Calls for services decreased by 10% for assaults and police presence increased by 20%
- b) 15 of 150 acres of contaminated land was remediated

**Define Limitations:**

There will always be limitations which affect the ability to achieve specific goals. Some of which we may or may not have control over. For instance:

- c) Financial or budgetary
- d) Adhere to legal, legislative and regulatory rules
- e) Changes in leadership
- f) Pandemic / Emergencies

**Strategic Planning Process:**



**Template Strategic Planning Table:**

Contained below is a sample table that can be used to organize and present all relevant information gathered.

Vision:		
Goal:	Desired Outcome	Progress Indicators

**Strategic Planning Tips:**

- A. Simplify terminology and language
- B. Regularize planning cycle
- C. Make the process easy for people to understand and participate
- D. Commit to following the plan
- E. Monitor and report on progress
- F. Recognize limitations