



# STRATEGIC PLANNING

**PEER TO PEER PROJECT**

# **ABOUT MYSELF**

- 1. Principal of Sierra Consulting – Business Management Consulting**
- 2. Elected Leader – Deputy Chief, Curve Lake First Nation**
- 3. Corporate Leadership – Chair of Anishinabek Police Service**

# **SESSION OBJECTIVES**

- A. Casual Conversation about Strategic Planning**
- B. Refresh Perspective on Leadership, Admin & Planning**
- C. Your First Nation / Organization and Strategic Planning**
- D. Metrics and Planning**
- E. Monitoring Progress**

# UNDERSTANDING THE MINDSET

**Finish the Sentence...**

- **In your role, everyday is an opportunity...**
- **Vision for climate change...**
- **Messaging and branding climate change...**
- **Impacts of remaining idle on climate change...**
- **Whose climate are you working to change...**
- **Biggest success/challenge in your role today...**

# PERSPECTIVES

## Climate Champions

- **People want to be led.**
- **Strive toward vision by implementing strategic goals.**
- **Aspire to help everyone reach their natural best.**
- **Make people feel safe and inspired.**
- **Gain trust and cooperation of our Community / Organization**
- **Infinite versus and finite mindset.**

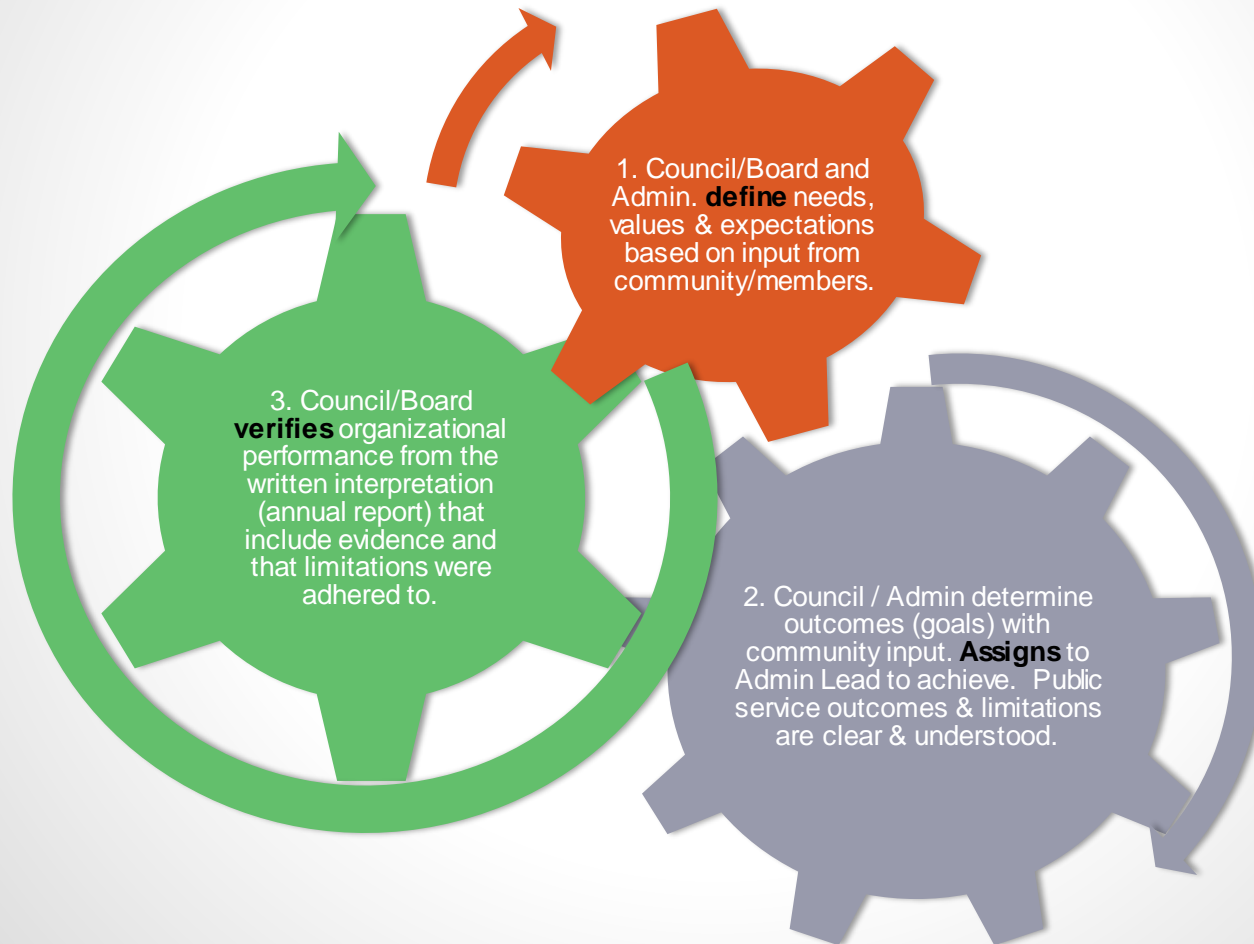
# **IN YOUR WORDS**

- 1. What is Strategic Planning?**
- 2. What is role in Strategic Planning**
- 3. How can Strategic Planning be improved**

# **STRATEGIC PLANNING**

- **Propelled by its citizens, administration and leaders, strategic planning is meant to guide a society or community towards a common vision by making improvement to all aspects of life important to that society or community. Through this process, it must be recognized that the needs in certain areas may be of higher priority than others.**
- **Overall, by following set direction, the well-being and quality of life for all should improve in addition to better positioning the Community for the future.**

# PLANNING PROCESS





# **KEY INGREDIENTS**

- 1. Vision**
- 2. Goals**
- 3. Desired Outcomes**
- 4. Metrics / Indicator**

# FOR EXAMPLE

## Vision:

To be a united and self-sufficient community that has pride in our culture and language, and enjoy a prosperous, safe and healthy community. To care for our environment, our elders and the future of our youth.

Goal:	Desired Outcome	Progress Indicators
1. Become self-governing	<ul style="list-style-type: none"><li>• Increase in exercise of rights and jurisdiction</li></ul>	<ul style="list-style-type: none"><li>• # of areas where jurisdiction is recognized</li></ul>
2. Live in a safe community	<ul style="list-style-type: none"><li>• Members feel and are safe</li><li>• Lower levels of violence</li></ul>	<ul style="list-style-type: none"><li>• Decrease in volume of violent occurrences</li></ul>
3. Monitor and project environment	<ul style="list-style-type: none"><li>• Live by natural law</li><li>• Remediate contaminated lands</li></ul>	<ul style="list-style-type: none"><li>• # of members who live by natural law</li><li>• # of acres of land remediated / protected</li></ul>

# **STRATEGIC PLANNING TIPS**

- A. Simplify terminology and language**
- B. Regularize planning cycle**
- C. Make the process easy for people to understand and participate**
- D. Commit to following the plan**
- E. Monitor and report on progress**
- F. Recognize limitations**

# Q & A